

# KENYA INSTITUTE OF CURRICULUM DEVELOPMENT



Highlights of  
Key FINDINGS  
from the Needs Assessment  
Study for Curriculum Reforms

# OBJECTIVES

- The purpose of this study was to assess the needs of Kenyans on Curriculum Reforms in Kenya.
- The specific objectives of the study were to:
  1. Establish desired the **general needs** for curriculum reform
  2. Determine desired **competencies** for all levels of learning
  3. Determine the **talent** identification and nurturing strategies to be adopted at different levels of the curriculum
  4. Establish desired **content/learning areas/pathways** for a competency based curriculum
  5. Identify **resources** suitable for competency based curriculum
  6. Determine desired **pedagogical approaches** for competency based curriculum
  7. Establish formative and summative **assessment** modes for competency based curriculum

# LITERATURE REVIEW

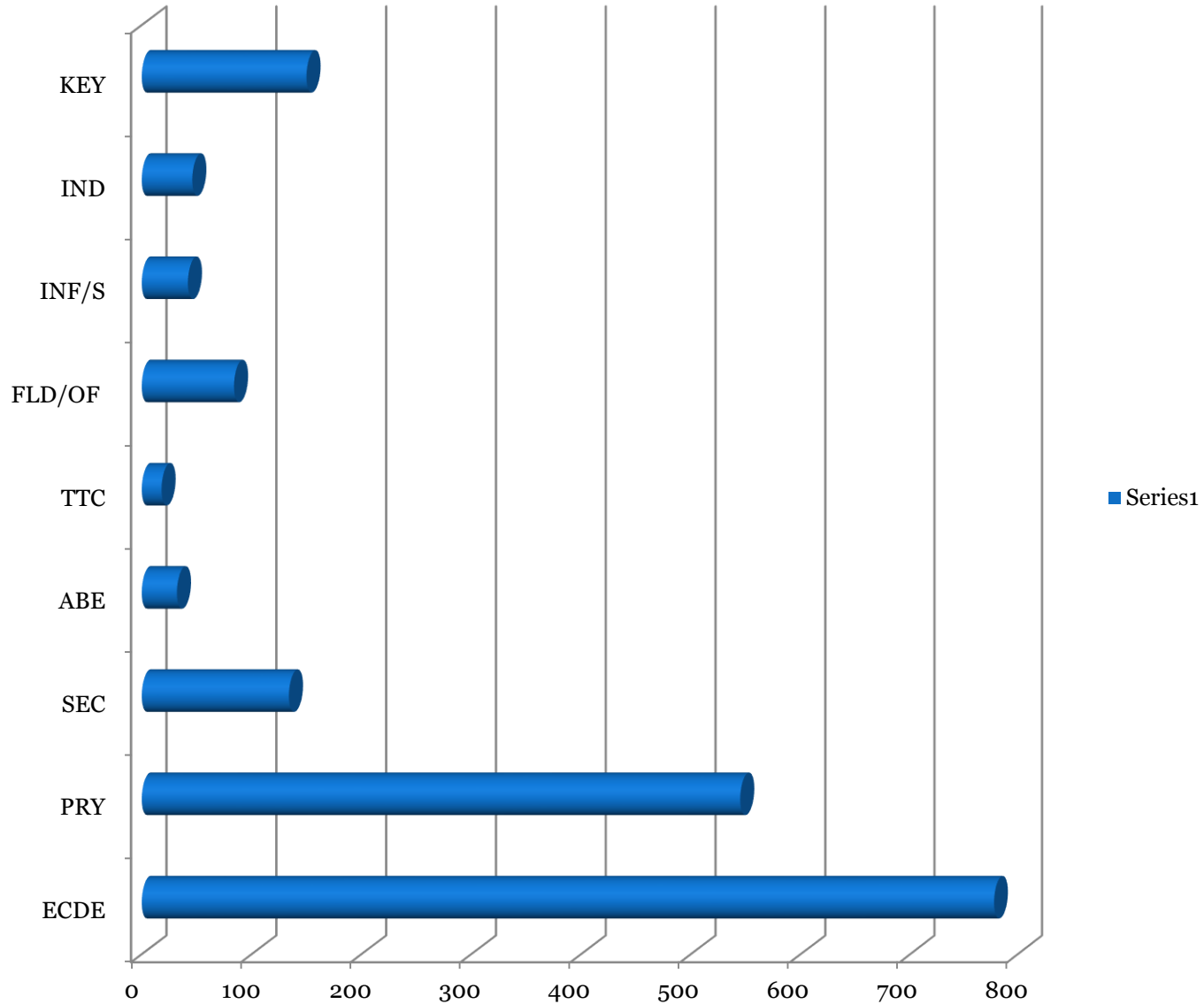
- The literature review covered the following:
  - a. Definition of key concepts such as curriculum, Competency, talent, pathways, etc.
  - b. Situating the study within the field of Education and discipline of curriculum studies
  - c. Review of relevant theories to Curriculum reform
  - d. Review of relevant National and Educational policy documents
  - e. Review of curricula in other contexts
  - f. Review of relevant previous research
  
- Overall, the literature shows that there is need for a reform every few years to align the curriculum to Global and National developments
  
- The literature emphasises that such a reform must be based on an elaborate research that captures what the citizens of the target country desire – hence the Needs Assessment research

# METHODOLOGY

- The study adopted a mixed approach involving concurrent Mixed Approach using Quantitative and Qualitative surveys as research methods
- Participants included learners, teachers, parents and leaders at all levels of Education, as well as other stakeholders from all over the country.
- Data was generated using questionnaires, interviews, Focused Group Discussions (FGDs), submitted memoranda and analysis of other relevant documents

# SAMPLING

30/03/2016

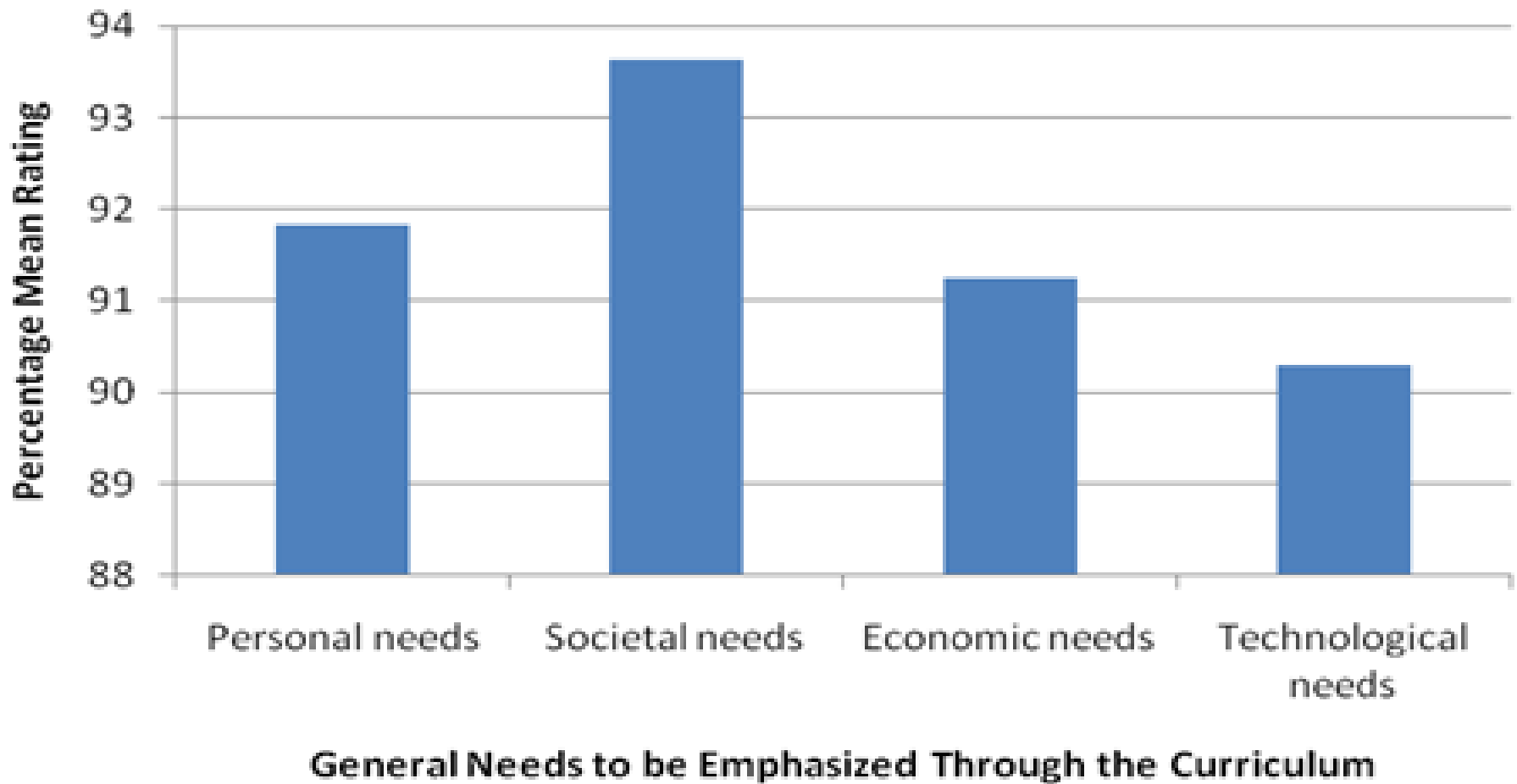


- **FINDINGS**

## GENERAL NEEDS FOR CURRICULUM REFORM SOCIAL, ECONOMIC & PERSONAL NEEDS

- Kenyans stated that the curriculum ought to be reformed – foremost - to serve societal needs -**93.62%** followed by personal needs at **91.83%**, economic needs at **91.25** and technological needs at **90.30%**. **Figure 1** presents a view of these responses.

*Figure 1: Responses on the categories of general needs for curriculum reform*





## GENERAL NEEDS FOR CURRICULUM REFORM cont...

- The curriculum to be reformed should enhance **peaceful social co-existence**, **contribute to economic development** and address social vices such as corruption, tribalism and insecurity
- The curriculum should promote innovation, problem solving skills and self reliance for improving individual's and national development

## NEEDED REFORMS ON COMPETENCIES ECDE, PRIMARY AND SNE

- The findings reveal various ratings on the competencies desired for the ECDE, Primary and SNE levels of Education, respectively. These are presented on **Tables, 1,2 and 3** in the subsequent slides.

**Table 1: ECDE Teachers preferred competencies**

<b>Competencies</b>	<b>Percentage ranking</b>
<b>Creativity</b>	<b>97.8</b>
<b>Organizing</b>	<b>92.2</b>
<b>Interpersonal relationship</b>	<b>91.6</b>
<b>Planning</b>	<b>91.6</b>
<b>Coordination</b>	<b>91.0</b>
<b>Decision making</b>	<b>90.6</b>

*Table 2. Responses on Competencies classified under Creativity, by the primary Head teachers and teachers from Public and Private schools*

<b>Competencies</b>	<b>N=808</b>	<b>N=166</b>
	<b>Pri.Trs(%)</b>	<b>Pri.H/Trs(%)</b>
<b>Creativity</b>	<b>95.6</b>	<b>96.8</b>
<b>Innovation</b>	<b>90.6</b>	<b>93.6</b>
<b>Entrepreneurship</b>	<b>85</b>	<b>89.2</b>
<b>Analysis</b>	<b>91.2</b>	<b>88.6</b>
<b>Research</b>	<b>85.4</b>	<b>88</b>
<b>Problem Solving</b>	<b>95.00</b>	<b>95.6</b>
<b>%</b>	<b>90.5</b>	<b>91.1</b>

**Table 3: Primary head teachers and teachers views on SNE Competencies**

Competencies	N=164	N=20	N=20
	<b>Pry. SNE Trs(%)</b>	<b>SNE/ H Pri. (%)</b>	<b>SNE EARC (%)</b>
<b>Collaboration</b>	<b>93.8</b>	<b>93.8</b>	<b>100</b>
<b>Communication</b>	<b>90.80</b>	<b>97</b>	<b>96.6</b>
<b>Coordination</b>	<b>93</b>	<b>87.6</b>	<b>100</b>
<b>Planning</b>	<b>93.8</b>	<b>93.8</b>	<b>100</b>
<b>Organizing</b>	<b>92.8</b>	<b>91.4</b>	<b>96.6</b>
<b>Reflection</b>	<b>93.8</b>	<b>93.8</b>	<b>96.6</b>
<b>Decision Making</b>	<b>94.8</b>	<b>94.8</b>	<b>96.6</b>
<b>Mentoring</b>	<b>93.6</b>	<b>92.2</b>	<b>100</b>
<b>Networking</b>	<b>91.4</b>	<b>93.8</b>	<b>100</b>
<b>%</b>	<b>91.8</b>	<b>92.2</b>	<b>97.6</b>

## COMPETENCIES cont...

- **ECDE:** Personal hygiene, Numeracy, Social skills, Communication skills, Digital literacy skills, Life skills
- **PRIMARY:** Practical skills, Technology, Values
- **SNE:** Appropriate adaptive skills, communication skills and Vocational skills that enhance employability
- **Secondary :** The 21<sup>st</sup> century skills - communication, collaboration, critical thinking and creativity were identified as the preferred competencies.

## NEEDED REFORMS ON COMPETENCIES - SECONDARY - cont..

- Other competencies identified for secondary were; Critical thinking, Leadership skills; Problem solving skills; computer skills, Academic and Technical subjects
- **Tertiary:** competencies in Research, presentation, Communication skills , music , Management, community development, Teaching, Entrepreneurship, and Technology were emphasized

## TALENTS NURTURING AND DEVELOPMENT ALL LEVELS

- Kenyans desire a curriculum that promotes identification and Nurturing of talents at all levels of education.
- Respondents strongly argued for talents as important companions and alternatives to academic excellence and also as a key source of employment and national development.



## CONTENT/ LEARNING AREAS/PATHWAYS

- **PRIMARY:** Kenyans emphasized practical oriented learning areas –Home science, Art& craft, Music, Drama, Agriculture, Foreign Languages- French, German, Chinese, Spanish.
- **SNE:** There is need for vocational institution for SNE learners in areas such as beadwork, hairdressing, beauty therapy and agriculture.

## CONTENT/ LEARNING AREAS / PATHWAYS

**SECONDARY:** Kenyans advocated for **practical subjects** such as home science, Art & craft , Agriculture and woodwork to be re introduced

- Other subjects should also be more practical
- Learners should start specializing early.

**TERTIARY:** Advocated for more time to be spent on practicum instead of theory,

## PEDAGOGY - ALL LEVELS

- Kenyans emphasised the need for use of participatory pedagogical approaches, experiments and field trips to relate learning real life.
- They suggested approaches that promote collaborative learning at all levels.

**PRIMARY: Table 12 Primary school head teachers and teachers Responses on Methods of teaching.**

<b>Approach</b>	<b>H/T N=176</b>	<b>Teachers N=837</b>	<b>CSO N=36</b>	<b>Av.%</b>
<b>Demonstrations</b>	<b>95.00</b>	<b>96.00</b>	<b>94.00</b>	<b>95.00</b>
<b>Experiments</b>	<b>96.67</b>	<b>93.33</b>	<b>89.00</b>	<b>93</b>
<b>Projects</b>	<b>85.00</b>	<b>79.67</b>	<b>80.70</b>	<b>81.78</b>
<b>Field Excursions</b>	<b>82.67</b>	<b>75.00</b>	<b>76.60</b>	<b>78.09</b>

## RESOURCES - ALL LEVELS

- There is need for provision of basics – classrooms, course books, toilets, teaching aids and playing, games, music and drama materials that enable learners to play.
- There is need for equal distribution of resources that would facilitate a more practical approach to learning, especially for SNE learners.
- Most of these resources are currently unavailable in the schools as demonstrated on **Table 14**.

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**Table 14: Availability of learning resources in Secondary schools in Kenya.**

<b>Teaching and learning resource</b>	<b>Not Available (%)</b>
<b>Art room</b>	<b>92.1</b>
<b>Music room</b>	<b>90.8</b>
<b>Technical subject</b>	<b>86.5</b>
<b>Home science lab</b>	<b>84.8</b>
<b>Biology, chemistry and physics</b>	<b>63</b>
<b>Library</b>	<b>46.2</b>
<b>Models</b>	<b>48.2</b>
<b>Photographs/ photos</b>	<b>44.6</b>

## ASSESSMENT - OVERALL

- The public proposed a shift in assessment modalities from purely academic to other domains of education
  - Kenyans need a curriculum that is **NOT examinations oriented** & is highly academic
- **Adapted assessment for SNE learners:**  
Assessment should be adapted to suit the needs of the learner with special needs.
- There is also need to develop different ways of assessing those who are gifted and talented.

## CONTEMPORARY/EMERGING ISSUES -

The Curriculum should address:  
Safety and Security,  
Management of ICT:  
Unemployment/Poverty Eradication,  
Patriotism,  
Tribalism,  
corruption;  
Environmental conservation,



# CONTEMPORARY/EMERGING ISSUES - QUALITATIVE

- Alcohol and drug abuse,
- Early marriages, teenage pregnancies,
- HIV/Aids;
- Gender Equity/ issues,
- Cultic religious practices,
- Radicalization/Violent extremism,
- Harmful cultural practices and
- Creating awareness about disability.

## **CURRICULUM STRUCTURE - OVERALL**

- Kenyans proposed a curriculum structure that considers the ages and developmental stages of the learners at all levels,
- that allows transition of all pupils from Primary to Secondary,
- and that offers several pathways to learners after Secondary School

## **CONCLUSION ON THE NEEDS ASSESSMENT**

The needs assessment shows that all cadres of Kenyans desire a major reform of the current school curriculum in terms of the

- **desired competencies,**
- **content learning areas,**
- **talent identification and nurturing strategies,**
- **pedagogical approaches,**
- **resources and**
- **assessment**

# Implication of the findings

- Kenyans need a curriculum that promotes
- age-appropriate knowledge,
- self-reliance,
- integrity,
- patriotism and transition in a friendly, inclusive and affordable environment

# Implication of the findings

## Curriculum Reform Vision

### **Nurturing Every Learner's Potential'**

- Vision acknowledges that every child has potential and the role of education is to identify and nurture such potential
- No child should exit basic education with a label of 'failure' – in deed, children do not fails; it's systems that fail.

# BASIC EDUCATION CURRICULUM FRAMEWORK (BECF)

## Pillars

### 1. Values

- The values to be included in the BECF are drawn from the **National Values of Kenya Bill, 2011, responsibility; respect; excellence; care and compassion; understanding and tolerance; honesty and trustworthiness; trust; and being ethical, unity, integrity, peace, humility, cooperation, and simplicity**

## 2. Theoretical Approach

- Dewey's Social Constructivism,
- Vygotsky's Social-Cultural and
- Gardner's Multiple Intelligences Theories

The theories will facilitate the design and development of a curriculum that aims at **fostering** acquisition of competencies where the teacher remains a **guide/facilitator** while the **learner constructs knowledge through exploration and experiential learning.** (

## 3. Principles Guiding BECF

- *Opportunity*
- *Excellence*
- *Diversity*
- *Citizenship*
- *Differentiated Curriculum and Learning*
- *Parental Empowerment and Engagement*
- *Service Learning*



## 4. Core Competencies for Basic Education

- Sessional Paper No 2 of 2015; EAC Curriculum Harmonization Framework and international best practices point to the need to adopt a competency-based curriculum approach
- The BECF will articulate the Kenyan Competency Based Curriculum (KCBC), in which competency will be conceptualised as *‘the ability to apply appropriate knowledge and skills to successfully perform a function.*

## Core Competencies for Basic Education cont...

- *‘Pertinent and contemporary issues’ will provide a meaningful context for application of learning.*
- *Service learning will provide the opportunity for learners to develop and apply their skills and knowledge, while also deepening the competence of citizenship.*

# Core Competencies for Basic Education

- KICD has, after extensive research identified (7) core competencies for Basic Education:
  - 1. Communication and Collaboration**
  - 2. Critical Thinking and Problem Solving**
  - 3. Imagination and Creativity**
  - 4. Citizenship**
  - 5. Digital Literacy**
  - 6. Learning to Learn**
  - 7. Efficacy**

## 5. Proposed Organization of Basic Education

- Basic Education will be organised into 3 Tiers

### **Tier 1**

### **Early Years Education (5 years)**

- Pre-primary
- Lower primary
- *Focus on foundational skills*

# Proposed Organization of Basic Education cont..

## **Tier 2**

- **Middle School Education (6 years)**
  - Upper primary
  - Secondary
- 
- Focus on exploration, broad based curriculum and selection of pathway at the end of Junior Secondary School

# Proposed Organization of Basic Education

## Tier 3

- **High School and Tertiary**
- High School
- Tertiary
- Focus on pathways (**general; vocational; talents** – *sports and arts*) to prepare for careers, higher education and training, and world of work
- Need to use this tier to align basic education to tertiary

# Alternative Provision of Basic Education and Training (APBET)

- The BECF will make provisions for APBET.
- The learners who benefit from this mode of education delivery will be well defined
- The APBET curriculum will also be competency-based

# Provision for Special Needs Education

- Learners with special needs are found at all levels of education.
- The BECF will make provisions for SNE based on the following model.



# Assessment of Competency-Based Curriculum

- **Assessment influences pedagogy and other instructional practices**
- The BECF proposes adoption of formative and **criterion-referenced assessment** practices to promote excellence **and de-emphasise raw competition for grades.**
- KICD will work closely with KNEC to identify best practices in assessing competencies

**THANK YOU**